

# APPLICATION FOR EMPLOYMENT

JBM Sherman Carmel, Inc. is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.

## INTRODUCTORY INFORMATION:

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

## APPLICANT QUESTIONS:

Type of worked desired: \_\_\_\_\_ Date Available: \_\_\_\_\_

If hired, can you provide documents required to establish your eligibility to work in the U.S.?  Yes  No

Are you 16 years of age or older?  Yes  No

How were you referred to JBM Sherman Carmel, Inc.? \_\_\_\_\_

Have you ever been convicted of, pled guilty, no contest, to a crime other than a minor traffic violation?  Yes  No

If yes, please explain in detail on a separate piece of paper and include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment but false or misleading information will. Factors such as age and time of the offense, seriousness, and nature of the violation, and rehabilitation will be taken into account.

## STATEMENT (Please read this statement carefully before signing this application and sending your resume):

I certify that all information provided by me on this application and the attached resume, is true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would alter the integrity of this application.

I authorize my previous employers, schools, etc., or persons listed as references to give any information regarding employment or educational record. I agree that JBM Sherman Carmel, Inc. and my previous employers will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omissions, or answers made by myself on this application. In the event of any employment with JBM Sherman Carmel, Inc., I will comply with all rules and regulations as set by JBM Sherman Carmel, Inc. In any communication distributed to the employees.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I am required to provide approved documentation to JBM Sherman Carmel, Inc. that verifies my right to work in the United States on the first day of employment. I have received from JBM Sherman Carmel, Inc. a list of the approved documents that are required.

I understand that employment at JBM Sherman Carmel, Inc. is "at will," which means that either I or JBM Sherman Carmel, Inc. can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I hereby acknowledge that I have read and understand the above statements.

Signature of Applicant: \_\_\_\_\_ Date Signed: \_\_\_\_\_